**LEADERSHIP CLUSTER**

This cluster is made up of three gifts.

(column 5)

**1. The Gift of Leadership**

**Definition**

Leadership is the Spirit's gift to lead a group or congregation in ways that bring growth and harmony.

**A Woman with the Gift of Leadership**

* accepts that people look to her when opinions are being sought
* tends to assume responsibility if no structured leadership exists
* feels confident to lead out in discussions, harmonize various points of view, draw conclusions, and delegate authority
* make sure that there is a good spirit of unity and enthusiasm when she is in charge

**Visualize How Your Gift Can Be Used**

Sabbath School superintendent, chairwoman of various boards and committees, pastor; elder, head deaconess, treasurer, youth ministries leader, Women's Ministries leader.

**When the Gift is Misdirected**

It is a tragedy when political considerations overshadow the Spirit's promoting. Some individuals when appointed to positions of leadership act as if their ideas are the only ones worth considering, and they impose these ideas on others. Leaders should be a little in front of their congregations, but not too far in front.

**2. The Gift of Administration**

**Definition**

Administration is the Spirit's gift to direct large areas of God's work in ways that inspire the members and bring progress and unity.

**A Woman with the Gift of Administration**

* is very conscious of efficiency and order (or lack of efficiency and order) within the church
* is organized in her personal life
* has the ability to see how elements fit into the overall picture and to work logically toward long-range goals
* is able to effectively delegate responsibility

**Visualize How Your Gift Can Be Used**

Church clerk, treasurer, nominating committee, social committee, Women's Ministries committee, church secretary, Sabbath School superintendent, publications/public relations, interest coordinator, committee evangelism chair.

**When the Gift is Misdirected**

Administrators misuse the gift God has given when they:

* become more concerned with power than dialogue
* are more apt to use psychological manipulation than the Spirit’s leading
* are more concerned about the organization than the people who constitute the organization

**3. The Gift of Faith**

**Definition**

Faith is the Spirit's gift to claim the promises of God and move ahead in confidence with plans for His kingdom.

**A Woman with the Gift of Faith**

* relies upon God for all her needs
* is often impatient with methodical, cautious thinking
* is convinced that seemingly impossible tasks can be accomplished
* sees hope in apparently hopeless situations

**Visualize How Your Gift Can Be Used**

Building committee, Women's Ministries committee, project development, nominating committee, school board, evangelism committee.

**When the Gift Is Misdirected**

Not all financial gifts are destined for projects inspired by God. Potential donors need to be sure the fundraiser is carrying out a plan of God and not fulfilling a dream of self-aggrandizement.

**WORKSHEET FOR LEADERSHIP CLUSTER**

1. Go through each special gift.

Help each member of the group to identify herself with one of the gifts in the cluster.

2. Questions for group discussion:

We tend to think that without strong leadership there would be no one to mediate, build, counsel, organize, inspire, and motivate. In other words, we could assume the local church would collapse without strong leadership. How likely is this to happen if other gifts such as faith, wisdom, encouragement, teaching, and shepherding are all present?

How do you relate to a person who claims to have a great idea for God's work (gift of faith), but whose idea the membership in general feels is quite inappropriate?

There seems to be a potential problem in the Bible's call for members to support a church administrator if the administrator rejects the instruction to be a servant. How would the church correct an abuse of this spiritual gift and at the same time maintain unity and harmony?

* Sign a petition to remove the person?
* Write a letter to the responsible board or committee?
* Appoint an experienced assistant administrator?
* Personally approach the one concerned?
* Other?

Considering the severe time demands of today's world is it likely a member can be an effective leader at home, in the business world, and in the church all at the same time?

Can you share an experience where the gift of administration has been a specific blessing to your congregation?

How would you compare the importance of a “goal” established in faith among a small group of believers with few resources, and a "goal" established in faith by a large congregation with many resources at their disposal?